

## Modern Slavery Policy Statement

### Introduction

At Bates Office Services Ltd we are committed to the elimination of modern day slavery and human trafficking.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Bates has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within our own organisation or our supply chain.

### Our Policy on Modern Day Slavery and Human Trafficking

Bates are committed to ensuring that modern day slavery or human trafficking has no part in any function of our business activity and we will adopt a policy whereby we will in so far as is reasonably practicable require our suppliers to hold a similar ethos to ours.

### Bates guidance on Modern Slavery is to:

- Comply with UK and European legislation and regulatory requirements
- Make modern slavery factors a consideration when making procurement decisions
- Ensure appropriate awareness throughout our organisation of modern day slavery issues
- Ensure that our suppliers and service providers are aware the we actively promote the requirements of legislation

### We aim to;

- Include modern slavery conditions/criteria in specification or tender documents wherever applicable
- Evaluate specifications and tenders with appropriate weight given to modern slavery points
- Encourage all our suppliers and contractors to take their own action and understand their obligations to these requirements.

This statement is made pursuant to section 54(1) of the **Modern Slavery Act 2015** and constitutes our slavery and human trafficking statement for the year, from the date of this document.



**David Taylor**  
Managing Director